

# INEQUALITY IN PHILANTHROPY

Individual funders and Philanthropic Institutions have the opportunity to make significant contributions and changes to the current inequity in philanthropy in Atlanta.



**Acknowledge** and face philanthropy's role in the current disregard, disrespect, and devaluation of **Black bodies, culture, and language**.



**Diversify your Board and Senior Leadership** positions. Empower those individuals to assert their position of authority. All decision-making levels within **your organization should reflect a commitment to equity**.



**Build relationships** with the communities you are aiming to support. Most importantly, **compensate community members** for their intellectual property and labor **to support your efforts**.



**Examine the application process** of current grant opportunities and **implement a blind proposal and site visits** into the application process.



**Intentionally invest** in solutions and opportunities to support self-care strategies for **Black Women leaders**. This intentional investment in restorative practices is just one of the many components for **healing past transgressions**.

